



15 November 2023

Join Us in Empowering Young Girls!

Vacancy Announcements

Are you passionate about advocating for Sexual and Reproductive Health Rights (SRHR) for young girls in Sri Lanka's university system? Do you believe in the power of media and information to bring about positive change?

CMIL is embarking on an exciting project to elevate the confidence of young girls (18–27) in expressing their SRHR needs and advocating for policy change. We are currently looking for dedicated individuals to join our dynamic team and make a meaningful impact. Check out the available positions:

Consultant for Baseline Survey : Conduct a baseline survey to gauge the confidence of girls in discussing their SRH rights openly.

Responsibilities:

Survey Design and Development

Collaborate with the CMIL team to design a robust baseline survey tool.

Ensure the survey aligns with project goals and effectively captures data on the confidence of young girls in expressing their SRHR needs.

Data Collection:

Coordinate and conduct interviews and surveys with a diverse group of young girls within the target age range.

Ensure ethical considerations and sensitivity to cultural nuances during data collection.

Analysis and Reporting:

Analyze survey data using statistical tools and methodologies.

Prepare a comprehensive baseline report highlighting key findings, trends, and insights related to the confidence levels of young girls in discussing SRHR.

Stakeholder Engagement:

Collaborate with CMIL project team members to gather insights and perspectives from relevant stakeholders.

Participate in debrief sessions to share findings and contribute to the overall project strategy.

Quality Assurance:

Ensure the quality and accuracy of data collected through regular checks and validation processes.

Address any issues or challenges encountered during the survey process.

Qualifications:

A degree in social sciences, public health, or a related field.

Proven experience in designing and conducting baseline surveys, especially in the context of sexual and reproductive health.

Strong analytical and research skills, with proficiency in statistical analysis tools.

Excellent communication skills and the ability to engage with diverse groups.

Familiarity with ethical considerations in research involving sensitive topics.

Consultant to Conduct Study : Conduct a comprehensive study on the status of SRHR among young girls in Sri Lanka's university system through Focus Group Discussions (FGDs), interviews, and surveys.

Responsibilities:

1. Study Design and Planning:

- Collaborate with CMIL project team to design a comprehensive study framework.
- Develop methodologies for conducting Focus Group Discussions (FGDs), interviews, and surveys to gather relevant data.

2. Data Collection:

- Conduct FGDs with groups of young girls to explore experiences, challenges, and perceptions related to SRHR.
- Conduct interviews with key stakeholders, including university administrators and other relevant personnel.
- Oversee the distribution and collection of survey questionnaires to ensure a representative sample.

3. Analysis and Reporting:

- Utilize both qualitative and quantitative analysis methods to interpret study data.
- Prepare a detailed study report that includes key findings, recommendations, and actionable insights related to the SRHR of young girls in Sri Lankan universities.

4. Stakeholder Engagement:

- Facilitate dialogue sessions with stakeholders to share preliminary findings and gather additional insights.
- Collaborate with the CMIL team to ensure the study aligns with project goals and contributes to advocacy efforts.

5. Quality Assurance:

- Ensure the quality and reliability of data through rigorous validation and verification processes.

- Address any challenges or issues encountered during the study period.

Qualifications:

- A master's degree in social sciences, public health, or a related field.
- Proven experience in designing and conducting studies related to sexual and reproductive health.
- Strong expertise in both qualitative and quantitative research methods.
- Excellent interpersonal and communication skills.
- Familiarity with ethical considerations in research involving sensitive topics.

Members of Program Team

- Finance and Admin Officer
- M&E Officer
- Program Coordinator and Program Officer
- Interns

How to Apply:




- Submit your application and CV to info@cmil.lk

Why Join CMIL?

- Contribute to empowering young girls in their SRHR journey.
- Work in a supportive and inclusive environment.
- Be part of a team committed to creating positive social change.

Application Deadline:

November 25, 2023.

Let's work together to break the silence and advocate for the rights of young girls!   
#CMIL #SRHRAdvocacy #EmpowerYoungGirls #JobOpportunity #SocialChange

No telephone calls please.

Only short-listed candidates will be contacted.